AGENTS OF CHANGE: CREATING AND/OR MAINTAINING A POSITIVE CULTURE

Tonawanda City School District

Dr. James P Newton: Superintendent of Schools

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JOT THOUGHT

• Changes that have taken place in education throughout their life
• Michael Fullan
  • Leading in a Culture of Change

• John C Maxwell
  • The 5 Levels of Leadership: Proven Steps to Maximize Your Potential

• Stephen M.R. Covey
  • The SPEED of Trust: The One Thing that Changes Everything

• Todd Whitaker
  • The Ball

• Cal Ripken Jr. with Donald T Phillips
  • Get in the Game: 8 Elements of Perseverance That Make the Difference

• Simon Sinek
  • Leaders Eat Last: Why Some Teams Pull Together and Others Don’t

• Tom Rath and Donald O. Clifton
  • How Full Is Your Bucket?

• Jennifer Abrams and Valerie A. Von Frank
  • The Multigenerational Workplace Communicate, Collaborate, & Create Community

• The Fish Philosophy
LEADERSHIP STYLES

• “A leadership style refers to a leader’s characteristic behaviors when directing, motivating, guiding and managing groups of people. Great leaders can inspire political movements and social change. They can also motivate others to perform, create and innovate.” – Kendra Cherry
  • https://www.verywell.com/leadership-styles-2795312


1. Authoritarian
2. Democratic/Participative
3. Laissez-Faire Leader
BARRIERS TO PROGRESS OR CHANGE

Shoulder Partners
Think-Time
• Discuss the culture of your school
  • (30 seconds)
• Popcorn (pop up)
Think-time
• Identify Barriers to Progress or Change in you school
  • (45 seconds)
• Popcorn (pop up)
Round Robin

WHAT DOES A......
LOOK LIKE

Negative Culture

Positive Culture
WAYS TO BUILD A POSITIVE CULTURE

You may not be able to control every situation and its outcome, but you can control your attitude and how you deal with it.
THINGS WE DO

Marshmallow Challenge

Balloon Caterpillar

Mouse Trap
https://www.youtube.com/watch?v=QwD0nh47LeI
TeamBuilding

Celebrations

Faculty Meeting
Escape Room
THINGS WE DO

Stand Up Hand Up
Pair Up

Opening Day All Faculty Hand on Shoulder Caterpillar

Strike Out Hunger
THINGS WE DO

• Tonawanda Cards
  • Teacher/Student
• You were a “Rock Star” today!
  • Pop Rocks
• _____ was spotted doing Kagan!
  • Chocolate
• Birthday Cards
• Appreciation Cards
• Opening Day – Theme
• Luncheons
  • Super Bowel
  • Socks Stuffed (Holiday)

• Paint Night
• Warrior Way Cards
• Easter Egg Hunt
• Random Acts of Kindness
• Holiday Gift Survival Bag
• Give-A-Ways
• Leave Early Pass/Come In Late
• Everyone 30 minutes leave early
• Water Bottle  (For A Tea-riffic Teacher)
• Gum (You’re an Extra Amazing Teacher)
• Mints (Thank you for your dedication and commit-MINT to our district)
SKITTLES TEAMBUILDER

Q & A Time