The Key to Implementing a Learning Management System
- Successful Change Management

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The “Why” – Part 1

Compelling Challenge

Communication

Leadership
Strategic Planning 2014

Our Essential Questions

➢ What will the BCSC Learning Environment look like in 2016?

➢ How do we meet the needs of all of our stakeholders?
2014…The State of Learning Management Systems at BCSC

- Moodle
- My Big Campus
- Edmodo
- Curriculum Loft
- Echo
Desire

1. The “Why” – Part 2
2. Support for Pathways
3. Commitment to UDL
Support BCSC’s commitment to and practice of UDL.

Strategies

- Create sustainable flexible technology–enabled learning environments.
- Create environments and cultures where technology is seamlessly integrated into learning.
Support the needs of multiple pathways initiatives.

Strategies

- Implement a common, district-wide Learning Management System.
- Explore online/computer-based course implementation and delivery.
- Increase density of student devices and access to learning resources.
Knowledge

The “What”

Product Review and Selection

Professional Development
Ability

The “How”

Lead Implementation Team

Careful Roll-out

Prior Experience
Clear Reasonable Expectations

Broad PD using LMS

Celebration

Commitment to Expert Learners

Reinforcement
Advice

1. Digital Curriculum Can Be A Challenge
2. Provide Support – PD and Instructional
3. Make It the Mall
4. “Burn the ships”
Elements of Success

**Strategic Lead Team Approach**
- Limited Size
- Every Grade, every school, every program represented
- “Friendlies”

**Strong PD Plan**
- LMS-based
- Provided through itslearning platform and direct contact

**Clear Expectations**
- Elementary - LA delivered as thin common cartridge
- Secondary - create at least one unit
- Prepare for E-learning days

**Solid Infrastructure**
- People
- Processes
- Network
- Equipment
- Leadership
Feedback from Students

• **EVERY** building we met gave positive feedback regarding itslearning.
  – “It helps me stay organized. I have less paper and everything is in itslearning.”
  – “I can access information 24/7.”
  – “I am able to start a project at school and complete it at home.”
  – “If I miss a day, I can easily catch up because everything is on itslearning.”
As of January 2017

• itslearning is serving:
  – Traditional classes in every grade and subject
  – Specials classes such as Art, Music, and PE
  – Online classes
  – Special Ed classes
• 95% Adoption rate
• itslearning is our sole LMS and the vehicle for accessing all resources
• BCSC has launched three online courses
• itslearning is the distribution point for PD
Other uses of itslearning

- Senior Projects
- Student Services profiles
- Announcements
- Resource courses for teachers to collaborate
- eLearning Days
- Virtual courses
- Surveys and data
Universal Design for Learning Framework

Engagement
- Recruiting Interest
- Persistence
- Self-Regulation

Representation
- Perception
- Language, Math Expressions, Symbols
- Comprehension

Expression
- Physical Action
- Expression and Communication
- Executive Functions

Expert Learners
- Resourceful & Knowledgeable
- Purposeful & Motivated
- Strategic & Goal-Directed

Deeper Learning