16 Leadership Competencies

- Takes Initiative
- Practices Self-Development
- Displays High Integrity & Honesty
- Drives for Results
- Develops Others
- Builds Relationships
- Collaboration & Teamwork
- Establishes Stretch Goals
- Champions Change
- Inspires & Motivates Others
- Solves Problems & Analyzes Issues
- Communicates Powerfully & Prolifically
- Connects the Group to the Outside World
- Innovates
- Technical or Professional Expertise
- Develops Strategic Perspective

*These are the 16 key competencies for leadership as identified by Dr. Jack Zenger and Dr. Joseph Folkman of Harvard University. Women outscored men in the competencies in bold*