B.E.E.S. INSTITUTE

A new generation of aspiring administrators will
“Bee Extraordinarily Effective Stewards”
Who We Are

“Partners in Education”

and

Pendergast

and

ARIZONA ASSOCIATION OF LATINO ADMINISTRATORS AND SUPERINTENDENTS

B.E.E.S. INSTITUTE
“If your actions inspire others to **DREAM** more, **LEARN** more, **DO** more and **BEE-COME** more, you are **LEADING**.”
“A leader takes people where they want to go.

A great leader takes people where they don’t necessarily want to go, but ought to BEE.”

B.E.E.S. INSTITUTE
The Program

• 70 hours of instruction over 7 weekends for new and/or aspiring leaders in education.
• Designed to meet the challenges of the new millennium.
• Focused on developing and refining applied leadership and management skills required at the elementary, middle grades and high school levels.
Mentoring to Ensure Success

- AZALAS Board and Members as mentors
- Meetings and School Visits
  - Reflect on how they do their job
  - Understand leadership style and development needs
  - Develop instructional focus
  - Increase collaboration that leads to improved student performance
Topics Include...

Principal as an Ethical Leader
Topics Include...

Personnel Law
The Principal as a Human Resources Leader

B.E.E.S. INSTITUTE
Topics Include...

Effective Walkthroughs, Teacher Observations & Evaluations
Topics Include...

Assessment & Data Analysis

The Principal as Instructional Leader Who Utilizes Data to Increase the Impact on Student Learning
Topics Include...

Monitoring the Career Readiness (Common Core) Standards-Based Instruction

The Principal as the Monitor of Curriculum Delivery to Support Student Learning
Preparing for Administrative Interviews

Topics Include...
Topics Include...

Student Discipline & Procedural Guidelines
Topics Include...

Boardmanship & Professional Guidelines

B.E.E.S. INSTITUTE
Topics Include...

Equity & Diversity

The Principal’s Role in Ensuring Equity and Assisting all Students to Meet the Career and College Readiness Standards
Blended Learning

B.E.E.S. INSTITUTE
Topics Include...

Special Education
Legal & Procedural Guidelines

B.E.E.S. INSTITUTE
Topics Include...

School Finance
Principal as Financial Leader
“BEE SO GOOD
THEY CAN’T
IGNORE YOU”
“The Institute has been planned to showcase our local talent and enable school districts to hire the best in our profession”

- Dora Barrio
“I look forward to my continued participation as we prepare ourselves to lead our schools and students to academic excellence.”

- Margaret Santa Cruz
“Being a part of the B.E.E.S institute has provided me with opportunities to collaborate and gain experience from esteemed leaders.”

- Marisa Barrio
“This is an amazing opportunity for our future leaders to receive the training and mentoring they need to be successful administrators.”

- Dr. Lily Matos DeBlieux
For More Information
about this Exciting Program:

Email Dr. Lily Matos DeBlieux at ldeblieux@pesd92.org

Name
Email Address
Phone Number
School District/Organization