Leadership and Pre K – 3 District Development
Mike Brophy, EdD – Superintendent
Peter Finch, EdD – Assistant Superintendent
West Valley School District
AASA Roundtable Presentation – February 11, 2016

Learning Targets

» Participants will have a deeper understanding of the development of a Pre K – 12 philosophy for systemic improvement.

» Participants will have a deeper understanding of the leadership and implementation steps for the development of a PreK – 3 Program.

Personal Mission
Foundation and Beliefs

MAXIMIZING THE POTENTIAL OF ALL STUDENTS

Customer-Driven Quality
Community Responsibility
Continual Improvement
Instructional Focus
SERVANT LEADERSHIP Foundation

Beliefs
The Vision

* West Valley SD – 5 Steps to Student Success
  1. Early Learning Focus – Pre K – 3 Initiative
  2. Full Day Kindergarten
  3. 3rd and 4th Grade Students at Benchmark in Reading and Mathematics
  4. Algebra in 8th Grade
  5. Rigorous Course of Study in High School so students are “College or Technical Career Ready.”

  * Data Set – WV 5 Steps to Student Success

5 Steps to Student Success

The Organization

* The Pre K – 3 Initiative
  - Session with Linda Sullivan Dudzdek
  - Video Teleconference with Bremerton, WA Team
  - Principals, Key Players Identified
  - Standing Meeting Date
  - Goal of Expanding Attendance at Every Meeting
* Starting the Pre K – 3 Leadership Group
  - Multiplying the Key Players
  - Peter Finch took over the organizational lead.
  - It has been very successful ever since.
Vision of Success

- Systemic Approach blending several components:
  - West Valley School District
  - ESD 105
  - Leadership of Private Childcare Providers
  - Leadership of Government Childcare Providers
  - Leadership of Area Preschool Providers
  - West Valley Kindergarten – Grade 3 Teachers
  - West Valley Elementary Principals

West Valley Pre K – 3 Initiative

- West Valley Pre K Leadership Meetings
  - Monthly meeting, standing location, standing time.
  - Brings together
    - Higher Ed – Cert programs, Elementary teachers, High School students, Childcare and Preschool providers
  - West Valley Pre K – 3 Quarterly Trainings
    - Quarterly trainings team-taught between WV teachers and local Preschool leaders.
    - Free continuing credits, game to take at conclusion.
- West Valley Pre K – 3 Official Partners
  - Teaming of Kindergarten teachers at elementary school and local preschools based on proximity.

Thank You

- I hope this was valuable for you.
- Please contact us if you would be interested in further training on the District Perspective on P–3 Leadership:
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  - Peter Finch, EdD
  - West Valley School District
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  - brophym@wvsd208.org
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5 Steps to Student Success!

1. Full-Day Pre-K Initiative
   - Early Learning Focus
   - Preschool/Childcare collaboration
   - Readiness structures
   - Kindergarten readiness

2. Grades 3 & 4 (Math, Reading)
   - Benchmark
   - Assessment and intervention
   - Evidence-based instruction
   - Full-day Kindergarten shows a positive impact

3. Grades 5 & 6
   - Rich Academic Program
   - College and career readiness
   - Every student – dual credit
   - College transcripts in high school

4. Algebra-Ready
   - Algebra 1 diploma requirement
   - Every course taken counts

5. College and Career-Ready
   - Graders
   - Common Core
   - Ready
   - Literacy
   - Choice

The West Valley School District
A Strong & Caring Community
Lifelong Learning – Success Every Day