MISSION POSSIBLE
GUILFORD COUNTY SCHOOLS
TALENT DEVELOPMENT CENTER

Guilford County Schools
Mission Possible
712 N. Eugene St.
Talent Development Center
Greensboro, NC 27401
(336) 279-4925

www.gcsnc.com/missionpossible

In compliance with federal laws, Guilford County Schools administers all educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law. Refer to the Board of Education’s Discrimination Free Environment Policy AC for a complete statement. Inquiries or complaints should be directed to the Guilford County Schools Compliance Officer, 120 Franklin Blvd., Greensboro, NC 27401; 336.370.3320.

STRIVING. ACHIEVING. EXCELLING.
OUR MISSION IS TO RECRUIT, RETAIN AND REWARD EFFECTIVE TEACHERS FOR THE PURPOSE OF INCREASING STUDENT ACHIEVEMENT.

ABOUT Guilford County Schools (GCS) Mission Possible is a performance based compensation system designed to recruit, retain and develop highly effective educators. The ultimate goal of Mission Possible is to increase student achievement in schools with critical needs. The first of its kind in the state of North Carolina, Mission Possible has been successfully increasing student achievement through the recruitment and retention of effective educators for over five years. Mission Possible schools are professional learning communities with supportive leaders and collaborative work environments. Teachers and administrators have access to specialized training, additional resources, recruitment incentives and become eligible for performance incentives based upon state accountability requirements. Come find out why faculty and staff at 50 Mission Possible Schools call Guilford County Schools home!

WHAT ARE THE BENEFITS OF WORKING AT A MISSION POSSIBLE SCHOOL?

HIGH VAD RECRUITMENT REWARD. GOAL To attract highly effective teachers with two or more years of above average Value Added Data. Reward $5,000

HARD-TO-STAFF POSITION REWARD. GOAL To attract highly effective teachers to teach in our hardest to staff positions. Reward $2,500-$5,000

INDIVIDUAL VAD PERFORMANCE REWARD. GOAL To reward teachers that receive an above average value added rating. Reward $2,000-$12,000

SCHOOL-WIDE VAD PERFORMANCE REWARD. GOAL To reward entire schools that demonstrate above average school-wide Value Added Data. Reward $750-$15,000

TEACHER LEADERSHIP REWARD. GOAL To reward teacher leaders who help colleagues to increase student achievement. Reward $2,000

WE INVITE YOU TO REQUEST ADDITIONAL INFORMATION BY EMAILING US AT

missionpossible@gcsnc.com